



1:1 Executive Coaching Program

PROGRAM OBJECTIVES:

- Coach executive to successfully transition to the next level of leadership and accomplishment
- Transfer Business Wisdom: A proprietary methodology consisting of powerful distinctions in transformational leadership, management and communication, the application of which is proven to cause breakthroughs in the performance of individuals, teams and organizations
- Identify weak or missing skills necessary to success. Identify old patterns of thinking, acting and communicating which are limiting results
- Use current challenges and opportunities as openings for coaching and learning – and professional breakthroughs
- Specific business and developmental objectives set by coach, participant and Manager during Month 1
- Each program is customized to the executive's strengths, blind spots and business responsibilities

6-MONTH CORPORATE PROGRAM: 30 hour program / 5 hours per month

- Monthly: Two 2-hour coaching sessions in-person at ECG
- Monthly: One 1-hour coaching session, by phone
- Fee includes 30 minutes of coach's prep per coaching hour
- Fee includes 2 - 3 optional confidential background phone interviews with Manager, peers and/or direct reports
- Review of previous 360s, if available
- Fee includes mid-point briefing with Manager and HR
- Fee includes written program evaluation and formal completion process with participant, coach, Manager and HR
- Fee includes standard materials and administrative costs
- Delivered by ECG Founder / Principal Trisha D. Scudder or ECG Principal Herma Schmitz, master coaches who have worked 1:1 with more than 1,000 executives across industries, geographies and cultures
- Options: 5 hours can be conducted in several configurations of meetings and phone. There is an additional charge to meet at the client's place of business.