



1:1 Coaching Program For Executives in Transition

PROGRAM OBJECTIVES:

- Coach executive to successfully transition to his or her next job or career by guiding an effective discovery process, including development of career strategy, job-search materials, lead generation and interview coaching.
- Provide a structure of accountability so more right actions are taken
- Prepare, strategize and rehearse for job interviews
- Discover and transform old patterns of thinking, acting and communicating which could constrain and weaken results
- Use current challenges and opportunities as openings for creating and learning – and professional breakthroughs
- Create and implement a plan to complete the work at current organization and leave everyone empowered
- Transfer Business Wisdom: A proprietary methodology consisting of powerful distinctions in creative thinking, transformational leadership, management and communication, which cause breakthroughs in performance
- Additional specific objectives to be set by Coach and Client during Month 1. Each program is customized to the executive's strengths, blind spots and business responsibilities.

6-MONTH TRANSITION PROGRAM: 30 hour program / 5 hours per month

- Monthly: Two 2-hour coaching sessions in-person at ECG
- Monthly: One 1-hour coaching session, by phone
- Includes 30 minutes of coach's prep per coaching hour
- Includes 1 - 2 optional confidential background interviews
- Fee includes standard materials and administrative costs. May be paid in two installments or invoiced monthly
- Program delivered by ECG Founder / Principal Trisha D. Scudder or ECG Principal Herma Schmitz; master coaches who have worked 1:1 with more than 1,000 executives across industries, geographies and cultures